- 2 **SHB 2005** S AMD 472
- 3 By Senator Gardner
- 4 ADOPTED 4/23/99
- 5 Strike everything after the enacting clause and insert the 6 following:
- 7 "Sec. 1. RCW 42.40.020 and 1995 c 403 s 509 are each amended to 8 read as follows:
- 9 As used in this chapter, the terms defined in this section shall
- 10 have the meanings indicated unless the context clearly requires
- 11 otherwise.
- 12 (1) "Auditor" means the office of the state auditor.
- 13 (2) "Employee" means any individual employed or holding office in
- 14 any department or agency of state government.
- 15 (3) "Good faith" means a reasonable basis in fact for the
- 16 communication. "Good faith" is lacking when the employee knows or
- 17 reasonably ought to know that the report is malicious, false, or
- 18 frivolous.
- 19 <u>(4) "Gross waste of funds" means to spend or use funds or to allow</u>
- 20 funds to be used without valuable result in a manner grossly deviating
- 21 from the standard of care or competence that a reasonable person would
- 22 observe in the same situation.
- 23 (5)(a) "Improper governmental action" means any action by an
- 24 employee((÷
- 25 (i) Which is)) undertaken in the performance of the employee's
- 26 official duties((, whether or not the action is within the scope of the
- 27 employee's employment; and)):
- 28 ((<del>(ii)</del>)) <u>(i)</u> Which is ((<del>in violation of any state law or rule, is</del>
- 29 an abuse of authority,)) gross waste of public funds or resources as
- 30 <u>defined in this section;</u>
- 31 (ii) Which is in violation of federal or state law or rule, if the
- 32 violation is not merely technical or of a minimum nature; or
- 33 (iii) Which is of substantial and specific danger to the public
- 34 health or safety((, or is a gross waste of public funds)).
- 35 (b) "Improper governmental action" does not include personnel
- 36 actions, for which other remedies exist, including but not limited to

- 1 employee grievances, complaints, appointments, promotions, transfers,
- 2 assignments, reassignments, reinstatements, restorations,
- 3 reemployments, performance evaluations, reductions in pay, dismissals,
- 4 suspensions, demotions, violations of the state civil service law,
- 5 alleged labor agreement violations, reprimands, <u>claims of</u>
- 6 discriminatory treatment, or any action which may be taken under
- 7 chapter 41.06 RCW, or other disciplinary action except as provided in
- 8 RCW 42.40.030.
- 9 ((<del>(4)</del>)) <u>(6) "Substantial and specific danger" means a risk of</u>
- 10 serious injury, illness, peril, or loss, to which the exposure of the
- 11 public is a gross deviation from the standard of care or competence
- 12 which a reasonable person would observe in the same situation.
- 13 (7) "Use of official authority or influence" includes taking,
- 14 directing others to take, recommending, processing, or approving any
- 15 personnel action such as an appointment, promotion, transfer,
- 16 assignment, reassignment, reinstatement, restoration, reemployment,
- 17 performance evaluation, or any adverse action under chapter 41.06 RCW,
- 18 or other disciplinary action.
- 19 (((5))) (8) "Whistleblower" means an employee who in good faith
- 20 reports alleged improper governmental action to the auditor, initiating
- 21 an investigation under RCW 42.40.040. For purposes of the provisions
- 22 of this chapter and chapter 49.60 RCW relating to reprisals and
- 23 retaliatory action, the term "whistleblower" also means: (a) An
- 24 employee who in good faith provides information to the auditor in
- 25 connection with an investigation under RCW 42.40.040 and an employee
- 26 who is believed to have reported ((alleged)) asserted improper
- 27 governmental action to the auditor or to have provided information to
- 28 the auditor in connection with an investigation under RCW 42.40.040 but
- 29 who, in fact, has not reported such action or provided such
- 30 information; or (b) an employee who in good faith identifies rules
- 31 warranting review or provides information to the rules review
- 32 committee, and an employee who is believed to have identified rules
- 33 warranting review or provided information to the rules review committee
- 34 but who, in fact, has not done so.
- 35 <u>NEW SECTION.</u> **Sec. 2.** An employee must make a reasonable attempt
- 36 to ascertain the correctness of the information furnished and may be
- 37 subject to disciplinary actions, including, but not limited to,

- suspension or termination, for knowingly furnishing false information as determined by the employee's appointing authority.
- 3 **Sec. 3.** RCW 42.40.040 and 1992 c 118 s 2 are each amended to read 4 as follows:
- 5 (1)(a) In order to be investigated, an assertion of improper 6 governmental action must be provided to the auditor within one year 7 after the occurrence of the asserted improper governmental action.
- (b) The auditor has the authority to determine whether to 8 investigate any assertions received. In determining whether to conduct 9 either a preliminary or further investigation, the auditor shall 10 consider factors including, but not limited to: The nature and quality 11 of evidence and the existence of relevant laws and rules; whether the 12 13 action was isolated or systematic; the history of previous assertions regarding the same subject or subjects or subject matter; whether other 14 avenues are available for addressing the matter; whether the matter has 15 already been investigated or is in litigation; the seriousness or 16 17 significance of the asserted improper governmental action; and the cost and benefit of the investigation. The auditor has the sole discretion 18 to determine the priority and weight given to these and other relevant 19 factors and to decide whether a matter is to be investigated. The 20 auditor shall document the factors considered and the analysis applied. 21
  - (c) The auditor also has the authority to investigate assertions of improper governmental actions as part of an audit conducted under chapter 43.09 RCW. The auditor shall document the reasons for handling the matter as part of such an audit.

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- (2) Subject to subsection (5)(c) of this section, the identity of a whistleblower is confidential at all times unless the whistleblower consents to disclosure by written waiver or by acknowledging his or her identity in a claim against the state for retaliation.
- (3) Upon receiving specific information that an employee has engaged in improper governmental action, the auditor shall, within five the information, mail working days of receipt of acknowledgement to the whistleblower at the address provided stating whether a preliminary investigation will be conducted. For a period not to exceed thirty working days from receipt of the assertion, the auditor shall conduct such preliminary investigation of the matter as the auditor deems appropriate. ((In conducting the investigation, the identity of the whistleblower shall be kept confidential.

(2)) (4) In addition to the authority under subsection (((1))) (3) of this section, the auditor may, on its own initiative, investigate incidents of improper state governmental action.

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38 39 (((3))) (5)(a) If it appears to the auditor, upon completion of the preliminary investigation, that the matter is so unsubstantiated that no further investigation, prosecution, or administrative action is warranted, the auditor shall so notify the whistleblower.

- (b) The <u>written</u> notification shall ((be by memorandum containing)) contain a summary of the information received((, a summary)) and of the results of the preliminary investigation with regard to each ((allegation)) assertion of improper governmental action((, and any determination made by the auditor under (c) of this subsection)).
- 13 (c) In any case to which this section applies, the identity of the 14 whistleblower shall be kept confidential unless the auditor determines 15 that the information has been provided other than in good faith.
  - (d) ((If it appears to the auditor that the matter does not meet the definition of an "improper governmental action" under RCW 42.40.020(3), or is other than a gross waste of public funds, the auditor may forward a summary of the allegations to the appropriate agency for investigation and require a response by memorandum no later than thirty days after the allegations are received from the auditor. The response shall contain a summary of the investigation with regard to each allegation and any determination of corrective action taken. The auditor will keep the identity of the whistleblower confidential. Upon receipt of the results of the investigation from the appropriate agency, the auditor will notify the whistleblower as prescribed under (a), (b), and (c) of this subsection)) With the agency's consent, the auditor may forward the assertions to an appropriate agency to investigate and report back to the auditor no later than sixty working days after the assertions are received from the auditor. The auditor is entitled to all investigative records resulting from such a referral. All procedural and confidentiality provisions of this chapter apply to investigations conducted under this subsection. The auditor shall document the reasons the assertions were referred.
    - ((\(\frac{4}{4}\))) (6) During the preliminary investigation, the auditor shall provide written notification of the nature of the assertions to the subject or subjects of the investigation and the agency head. The notification shall include the relevant facts and laws known at the time and the procedure for the subject or subjects of the investigation

and the agency head to respond to the assertions and information obtained during the investigation. This notification does not limit the auditor from considering additional facts or laws which become known during further investigation.

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(7)(a) If it appears to the auditor after completion of the preliminary investigation that further investigation, prosecution, or administrative action is warranted, the auditor shall so notify the whistleblower, the subject or subjects of the investigation, and the agency head and either conduct <u>a</u> further investigation((s)) or issue a report under subsection ((s)) (10) of this section.

- (b) If the preliminary investigation resulted from an anonymous assertion, a decision to conduct further investigation shall be subject to review by a three-person panel convened as necessary by the auditor prior to the commencement of any additional investigation. The panel shall include a state auditor representative knowledgeable of the subject agency operations, a citizen volunteer, and a representative of the attorney general's office. This group shall be briefed on the preliminary investigation and shall recommend whether the auditor should proceed with further investigation.
- 20 (c) If further investigation is to occur, the auditor shall provide 21 written notification of the nature of the assertions to the subject or 22 subjects of the investigation and the agency head. The notification 23 shall include the relevant facts known at the time and the procedure to 24 be used by the subject or subjects of the investigation and the agency 25 head to respond to the assertions and information obtained during the 26 investigation.
  - (8) Within sixty working days after the ((thirty-day)) preliminary investigation period in subsection ((thirty-day)) of this section, the auditor shall complete the investigation and report its findings to the whistleblower unless written justification for the delay is furnished to the whistleblower, agency head, and subject or subjects of the investigation. In all such cases, the report of the auditor's investigation and findings shall be sent to the whistleblower within one year after the information was filed under subsection ((thirty-day)) of this section.
- (((+5))) (9)(a) At any stage of an investigation under this section the auditor may require by subpoena the attendance and testimony of witnesses and the production of documentary or other evidence relating to the investigation at any designated place in the state. The auditor

- may issue subpoenas, administer oaths, examine witnesses, and receive evidence. In the case of contumacy or failure to obey a subpoena, the superior court for the county in which the person to whom the subpoena is addressed resides or is served may issue an order requiring the person to appear at any designated place to testify or to produce documentary or other evidence. Any failure to obey the order of the court may be punished by the court as a contempt thereof.
  - (b) The auditor may order the taking of depositions at any stage of a proceeding or investigation under this chapter. Depositions shall be taken before an individual designated by the auditor and having the power to administer oaths. Testimony shall be reduced to writing by or under the direction of the individual taking the deposition and shall be subscribed by the deponent.

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- ((<del>(6)</del>)) (c) Agencies shall cooperate fully in the investigation and shall take appropriate action to preclude the destruction of any evidence during the course of the investigation.
  - (d) During the investigation the auditor shall interview each subject of the investigation. If it is determined there is reasonable cause to believe improper governmental action has occurred, the subject or subjects and the agency head shall be given fifteen working days to respond to the assertions prior to the issuance of the final report.
- 22 <u>(10)(a)</u> If the auditor determines ((that)) there is reasonable 23 cause to believe ((that)) an employee has engaged in ((any)) improper 24 ((activity)) governmental action, the auditor shall report the nature 25 and details of the activity to:
- (i) The ((employee)) subject or subjects of the investigation and the head of the employing agency; and
- (ii) If appropriate, the attorney general or such other authority as the auditor determines appropriate.
- 30 (b) The auditor has no enforcement power except that in any case in 31 which the auditor submits ((a)) an investigative report ((of alleged improper activity)) containing reasonable cause determinations to the 32 ((head of an)) agency, the ((attorney general, or any other individual 33 34 to which a report has been made under this section, the individual 35 shall report to the auditor with respect to any action taken by the individual regarding the activity, the first report being transmitted 36 37 no later than thirty days after the date of the auditor's report and 38 monthly thereafter until final action is taken)) agency shall send its 39 plan for resolution to the auditor within fifteen working days of

- 1 having received the report. The agency is encouraged to consult with
- 2 the subject or subjects of the investigation in establishing the
- 3 resolution plan. The auditor may require periodic reports of agency
- 4 <u>action until all resolution has occurred</u>. If the auditor determines
- 5 that appropriate action ((is)) has not ((being)) been taken ((within a
- 6 reasonable time)), the auditor shall report the determination to the
- 7 governor and to the legislature and may include this determination in
- 8 the agency audit under chapter 43.09 RCW.
- 9  $((\frac{7}{1}))$  (11) Once the auditor concludes that appropriate action has
- 10 been taken to resolve the matter, the auditor shall so notify the
- 11 whistleblower, the agency head, and the subject or subjects of the
- 12 investigation. If the resolution takes more than one year, the auditor
- 13 shall provide annual notification of its status to the whistleblower,
- 14 agency head, and subject or subjects of the investigation.
- 15 (12) This section does not limit any authority conferred upon the
- 16 attorney general or any other agency of government to investigate any
- 17 matter.
- 18 <u>NEW SECTION.</u> **Sec. 4.** The auditor has the authority to contract
- 19 for any assistance necessary to carry out the provisions of this
- 20 chapter.
- 21 <u>NEW SECTION.</u> **Sec. 5.** The cost of administering this chapter is
- 22 funded through the auditing services revolving account created in RCW
- 23 43.09.410.
- 24 <u>NEW SECTION.</u> **Sec. 6.** A whistleblower wishing to provide
- 25 information under this chapter regarding asserted improper governmental
- 26 action against the state auditor or an employee of that office shall
- 27 provide the information to the attorney general who shall act in place
- 28 of the auditor in investigating and reporting the matter.
- 29 NEW SECTION. Sec. 7. Chapter . . ., Laws of 1999 (this act) does
- 30 not affect the jurisdiction of the legislative ethics board, the
- 31 executive ethics board, or the commission on judicial conduct, as set
- 32 forth in chapter 42.52 RCW. The senate, the house of representatives,
- 33 and the supreme court shall adopt policies regarding the applicability
- 34 of chapter 42.40 RCW to the senate, house of representatives, and
- 35 judicial branch.

- Sec. 8. The office of financial management shall NEW SECTION. 1 2 contract for a performance audit of the state employee whistleblower program on a cycle to be determined by the office of financial 3 4 The audit shall be done in accordance with generally 5 accepted government auditing standards beginning with the fiscal year ending June 30, 2001. The audit shall determine at a minimum: Whether 6 the program is acquiring, protecting, and using its resources such as 7 personnel, property, and space economically and efficiently; the causes 8 of inefficiencies or uneconomical practices; and whether the program 9 10 has complied with laws and rules on matters of economy and efficiency. The audit shall also at a minimum determine the extent to which the 11 desired results or benefits established by the legislature are being 12 13 achieved, the effectiveness of the program, and whether the auditor has complied with significant laws and rules applicable to the program. 14
- The cost of the audit is a cost of operating the program and shall be funded by the auditing services revolving account created by RCW 43.09.410.
- 18 **Sec. 9.** RCW 43.09.410 and 1995 c 301 s 25 are each amended to read 19 as follows:
- An auditing services revolving account is hereby created in the state treasury for the purpose of a centralized funding, accounting, and distribution of the actual costs of the audits provided to state agencies by the state auditor and audits of the state employee whistleblower program under section 8 of this act.
- NEW SECTION. Sec. 10. Sections 2 and 4 through 8 of this act are each added to chapter 42.40 RCW."
- 27 <u>SHB 2005</u> S AMD 472 28 By Senator Gardner

29 ADOPTED 4/23/99

- On page 1, line 1 of the title, after "whistleblowers;" strike the remainder of the title and insert "amending RCW 42.40.020, 42.40.040,
- 32 and 43.09.410; and adding new sections to chapter 42.40 RCW."